

07 25 2017 Work Session 12 30 PM

NEW BUSINESS

1. [12:30 - 1:00 PM School Board Comments](#)

Minutes:

Chair Fields announced a change in the order of discussion items. Board Comments and the Agenda Study will be held after the discussion items. The first item to be discussed will be the charter contract modifications: Items 8 and 9.

Mrs. Fields asked Attorney Wes Bridges to speak on the HB 7069 law suit. Several of the larger south Florida school districts are seeking options to oppose the bill through the courts as being unconstitutional.

HB 7069 violates the single subject rule and simple title. While it has a simple title, it is 267 pages long and covers several areas. Charter contracts will be mandated by the State (bridging the authority of local school districts to negotiate charter contracts); Schools of Hope appear to circumvent school boards in the charter approval process (the applicant simply notifies the school district it will open); and requires sharing of required local effort tax dollars with charter schools which might be privately owned. The cost of the districts to join the lawsuit would be based on their student population.

Mr. Harris commented that a local State Senator has taken the position that if tax dollars are used to sue the State, she will file legislation to 'slap our hands' for doing so. Mr. Bridges believes that stance is incorrect. There is a check-and-balance mechanism available to school districts. Mr. Bridges will provide a proportionate cost in August and will notify the entities that the district will be joining, subject to review of the draft complaint.

Mrs. Fields announced that their Executive Assistant, JoAnne Clanton, will be transitioning to the Superintendent's office next week, August 1. Mrs. Clanton has been cross training Susan Worbington (the Board's Executive Secretary) for several months. Mrs. Fields asked the Board Members if they would consider moving Susan to the vacated position as JoAnne's replacement or do you prefer to advertise for a new replacement.

Consensus to move Susan into the vacant spot.

Mr. Wilson provide an update on the Sales Tax Initiative. He met with Hunt Berryman and Bruce Barceló (Tallahassee) and at no charge to the District, Mr. Barceló and one of his associates met with Superintendent Byrd and others to provide a blue print on the next steps. He suggested a new climate survey would let us know how the community feels and their views on how prudent we were with the previous sales tax revenue. A political action committee, not funded by the District, is needed to get an initiative on the ballot. Polk Businesses for a World Class Education, who funded the first initiative, held a non-binding vote to fund the survey. Mr. Barceló suggested no action be taken until the results of the survey are received; it will direct the next move. Mr. Berryman provided his documents from the last initiative to a local attorney who will set up a PAC to work with

us. It is too early to start the initiative but not too early to begin the movement (survey). He hopes to see the results of the survey by the end of August.

Mr. Harris commented on the need for professional courtesy among board members. Most of the board members know that the role of the board member is not to solve the problems of all employees or parents. If we are contacted by someone not in our district, we refer them back to the board member that is their area representative.

Mr. Bridges requested an Attorney / Client session during the August 8th work session.

Mr. Townsend responded to Mr. Harris' comments. Board Members are to represent all schools, students, and parents. He was elected by all areas of the county not just District 1. He believes all schools are everybody schools.

BOARD AGENDA REVIEW

2. [1:00 - 1:15 PM Review the July 25, 2017 School Board Agenda](#)

Attachment: [07 25 17 REVISED School Board Agenda.pdf](#)

Minutes:

C-62 Administrative and Instructional Recommendation

Mr. Townsend will not support two of the new administrator recommendations. He asked they can be pulled for separate vote.

Mr. Harris asked the Board Attorney if there are specific criteria that the Board has to have to vote against a Superintendent's personnel recommendation. Mr. Bridges stated the Board has to have 'Just Cause' to not approve her recommendation of termination; typically, in the hiring, it means lack of qualifications or unfit.

Mrs. Fields clarified the role of the Board is not to hire or fire; that is the responsibility of the Superintendent. The only people the Board hires or fires is the School Board Attorney, the Board's Auditor, and the Board's Executive Assistant.

DISCUSSION ITEMS

Item 3

3. [1:15 - 1:45 PM Bryant Stadium Contract](#)

Attachment: [Bryant Stadium purchase contract.pdf](#)

Minutes:

Presentation by Deputy Superintendent John Small, Associate Superintendent of Facilities and Operations Rob Davis, and Bob Donnahay from the City of Lakeland Parks and Recreation Department.

Bryant Stadium purchase of \$1,200,000.00 to be paid in two equal payments over two year period - interest free. Cost to operate site: (using a higher approximate estimate)

- Utility costs - approximately \$35,000 annually
- Replacement cost to resurface turf field - \$350,000 - \$400,000 (within next 3-4 years) life span is typically 10 years for Florida

Revenue:

- Cell Tower lease \$27,991
- Rentals @30 uses \$21,570

Total Revenue - \$49,561

We estimate 58 uses of stadium for LHS and Polk County Schools athletic events with cost rental fees of \$48,198.

Total Revenue with event revenue - \$97,759.

Operating Costs:

- Average annual maintenance \$35,000 (fulltime employee w benefits)
- Utilities \$35,000
- Advise annual budgeting to replace turf on a ten year cycle \$40,000

Total Operating costs \$110,000

Mr. Wilson commented it seems to be the best solution to provide a football field for Lakeland High School. He asked if the District has any vacant land set aside for future schools that we could sell?. Mr. Small responded there are and it is a possibility to explore.

Mr. Harris cautioned everyone on the idea of disposing property. We may be over/under in the cost of the banked sites (due to drop in property value) and; secondly, we bought land as it became available because it has become increasing hard to find large sections for future school sites.

Attorney Wes Bridges cautioned the Board as well. We need to be certain any land identified as a potential sale isn't being used as security on our bonds.

Mr. Townsend asked that the vote to purchase Bryant Stadium be delayed until August to allow public input on the information we received today. Mr. Donnahay responded that this has been a long process and he is OK with a vote in August or at the Superintendent's discretion.

Mrs. Fields asked if Florida Southern College would allow us to utilize the field should they be purchaser. Mr. Donnahay reported the School Board has been their first option. Florida Southern would probably do an annual contract but he couldn't guarantee the field would be as it is today. Mr. Townsend reported that he talked with several people including Florida Southern, they allowed Lakeland High to play on Henley field last year for free but tripled the cost for others. They will want to be in a cost neutral situation.

Mr. Harris commented on wording in paragraph 6 in the purchase proposal compared to language in paragraph 17 of the contract. Mr. Bridges reported the contract will supersede the purchase proposal.

Consensus to move the item to August 22.

Item 4

4. [1:45 - 2:00 PM Community School Project Update](#)

Minutes:

John Small, Deputy Superintendent, provided information on a task force study on the community school proposal. A community school model is a true example of what community partnerships look like; it's not a 2-3 year program, it is a 25 year commitment. a memorandum of understanding (MOU) with four major partners.

Information was provided on the school selection site, community partners and others that could support the needs of families.

Of the 5 schools identified by the task force, Crystal Lake Elementary was selected as the best possible site to begin the Community School concept.

- proximity for Southeastern University and Polk State College students to act as mentors and tutors.
- feeds to Crystal Lake Middle
- site has space for health clinic; clinic would need to be supported by the general neighborhood (Crystal Lake community has about 30,000)
- close to non-profit organizations for afterschool / before school care, meals, etc.

Mr. Wilson asked if we anticipate an additional cost to the district. There will be an increase in staff; 3-4 people at an approximate cost of \$300,000. United Way will provide \$200,000. The committee hasn't looked into grants and other partnerships yet.

Mr. Harris provided information from Education Week that reports schools are not meant to be social services providers; Schools Cannot Do It All by Jamie Volmer. Since schools were established increased burdens have been added. We feed them breakfast, lunch and dinner. We are taking on more and more of the parent's responsibilities. It is not the schools responsibility to provide social services, we are in the education business.

Consensus of the Board: Crystal Lake Elementary

Item 5

5. [2:00 -2:30 PM 2017-18 Tentative Budget](#)

Minutes:

Mike Perrone, CFO, reported the millage rate increased slightly and the discretionary went down a bit. He believes we will be over 5% in the fund balance; but it will be close.

Item 6

6. [2:30 - 2:45 PM 2017-18 New Job Descriptions within 2017-18 Staffing Plan](#)

Attachment: [Work Session Agenda Item for Job Descriptions 7 25 17.pdf](#)

Minutes: Teddra Porteous, Associate Superintendent of Human Resources, presented job descriptions for six (6) new job positions that were included in the 2017-2018 Staffing Plan in June but the job descriptions were not.

Item 7

7. [2:45 -- 3:10 PM 2016-2017 Florida Educational Equity Act Annual Update](#)

Attachment: [DRAFT Equity Report 2016-2017 HRS.pdf](#)

Attachment: [Executive Summary \(Annual Equity Update\) 2016-2017.pdf](#)

Item 8

8. [3:10 - 3:15 pm Compass Middle Charter Contract Renewal](#)

Attachment: [Compass Middle Charter IEPC-SC 2017-2032 DRAFT v2.pdf](#)

Minutes: Melissa Brady reported the contracts are drafted by the state and required to be used by school districts. There is very little we can do to modify the contracts. The school is requesting a 15-year contract to secure funding for a stand alone building in Bartow. They have been located on the campus of Bartow Middle School since 2002 to serve low performing students.

Item 9

9. [3:15 - 3:20 PM Magnolia Montessori Academy Charter Contract Renewal](#)

Attachment: [Magnolia Montessori IEPC-SC 2017-2032 DRAFT v2.pdf](#)

Minutes:

Melissa Brady, Director of Charter Schools, reported the school serves 97 students (PreK-8) and is requesting a 15 year contract. It will probably be identified as a high performing charter school.

Mr. Townsend commended on the racial enrollment disparity of the school not mirroring the community which has been a concern in the past.

Item 10

10. [3:20 - 3:30 PM Policy Updates](#)

Attachment: [Docs for Neola policy updates July 2017 wk session.pdf](#)

Attachment: [Staff Policy Recs Summary July 2017.pdf](#)

Attachment: [Docs Staff Policy Recs July 2017.pdf](#)

Attachment: [Neola policy updates summary July 2017 wk session.pdf](#)

Minutes:

Wendy Dodge, Legislative Liaison, reported that one policy is staff recommended, the others are recommended by NEOLA.

Mr. Townsend would like a policy to address employees involved in romantic relationships cannot be in a supervisor relationship as well. Bay County and Vanderbilt University have policies we may use to develop our own. He would like a discussion soon.

Item 11

11. [3:30 - 3:50 PM InnerAct Alliance](#)

Minutes:

Jeanette Crowley, Media Relations, and Angie Allison, InnerAct Alliance. Partners with Polk, Highlands and Hardee Counties to provide the leading edge in drug prevention. Funded through United Way and Department of Children and Families.

INFORMATION ITEMS

Item 12

12. [May 2017 Financial Information Packet](#)

Attachment: [Final Board Packet May 2017.pdf](#)

Item 13

13. [School Name changes due to Implementation of 2016 Magnet School Assistant Program \(MSAP\)](#)

Attachment: [LAP Work Session Summary 7 25 17.pdf](#)

Item 14

14. [Head Start Grant Monthly Services Report](#)

Attachment: [May June Head Start Board Executive Summary.pdf](#)

Attachment: [PCSB VPK K Readiness Assessment Doc.pdf](#)

Item 15

15. [School Improvement Grant Cohort 4 \(1003g\) – \(SIG 4\) \\$796,616.59](#)

Attachment: [SIG 4 Eagenda Backup Documentation.pdf](#)

Item 16

16. [Title III, Part A: 2017-2018 English Language Acquisition Grant, \\$1,354,633.00](#)

Attachment: [Title III Part A 2017-18.pdf](#)

Attachment: [Title III - Budget-Impact-Analysis-2017-18.pdf](#)

Item 17

17. [Title III, Part A Immigrant 2017-2018](#)

Attachment: [Title III Immigrant.pdf](#)

Item 18

18. [Foundation for Blended & Online Learning Innovative Educator Grant, WorkForce, \\$10,000.00](#)

Attachment: [BudgetImpactAnalysis_InnovativeBlended_OnlineGrant.pdf](#)

Attachment: [BoardSummary-InnovativeBlended_OnlineGrant.pdf](#)

Item 19

19. [Algebra 2 EOC grade calculation change](#)

Meeting adjourned at 4:00 PM. Minutes were approved and attested this 22nd day of August, 2017.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent